



ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT  
JOINT FORCE HEADQUARTERS-COLORADO  
OFFICE OF THE ADJUTANT GENERAL  
6848 South Revere Parkway  
Centennial, Colorado 80112-6709

ANNOUNCEMENT NUMBER: 21-050

DATE: 28 Apr 21

CLOSING DATE: 26 Jul 21

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:  
Recruiting and Retention NCO, PARA 008B LINE 30, E6, 00F

APPOINTMENT FACTORS:                      OFFICER( )                      WARRANT OFFICER( )                      ENLISTED(X)

LOCATION OF POSITION:  
Various locations throughout the State

**WHO MAY APPLY:**

Must be a current member of the CO National Guard within the grade(s) of E4 and E6. An Order of Merit (OML) will be published and used to hire against the vacancies as they open within the Recruiting and Retention Battalion for 90 days. This is a One Time Occasional Tour, that will not exceed 3 years

**AREA OF CONSIDERATION:** This position is open to the grades of **E4 to E6.**

**INSTRUCTIONS FOR APPLYING:** The documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. NGB 34-1 (dated 20131111) must be complete with original signature and memos (Must submit explanation memos for yes selections except for question #9 and #17).
2. Photocopy of last 5 NCOERs (must submit memorandums for gaps in NCOERS). If the Service Member doesn't have 5 NCOERs, provide 3 letters of recommendation .
3. Certified Selection Board Copy Enlisted Record Brief (ERB)
4. Copy of all DD214's / NGB 22's showing all prior service.
5. NGB Form 23b, RPAM Statement (National Guard only).
6. Security Verification Memo.
7. Medical Protection System Individual Medical Readiness (IMR) dated within the last 12 months.
8. DA 705 with HT/WT annotated(last 3 APFT annotated). IAW HQDA EXORD 164-20, during the COVID-19 mitigation measures, all current valid passing APFT scores remain valid until further notice.
9. DA 5500 or 5501-R if applicant does not meet HT /WT standards. IAW HQDA EXORD 164-20, during the COVID-19 mitigation measures, all current HT/WT remain valid until further notice.
10. Profiles must be attached if applicable. Pregnancy itself is not a disqualifier.

**POSITION COMPATIBILITY REQUIREMENTS:**

**The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 00F**

**MINIMUM APPOINTMENT REQUIREMENTS:**

1. AGR Soldiers on initial tours are stabilized for the first 18 months and are ineligible to apply for this position.
2. This will be a One Time Occasional Tour (OTOT) not to exceed 3 years and there is no guaranty of assessment into the COARNG AGR program upon completion of this OTOT.
3. Current recruiter and/or ADOS experience preferred. Soldier must complete MOSQ within six months of AGR hire IAW NGR 600-5 and AR 135-18.
4. E-4s must have a minimum of three years time in service, and be graduate of the Basic Leader Course. This is a prerequisite for attendance at the ARNG Basic Non-Career Recruiter Course (SQI-4).
5. If selected, Soldier must be able to produce a favorable National Agency Check with Law and Credit (NACLC).
6. A physical profile of 132221. Soldiers possessing a 3 in Upper Extremities must have prior MOS Administrative Retention Review (MAR2) clearance (waiver not authorized).
7. RRB Only: Have a minimum general technical (GT) score of 110 (waiverable to GT score of 100 or GT score of 95 with a skilled-technical score of 95).
8. Selected applicant must meet the suitability guidelines as outlined in Strength Maintenance Operation Message (SMOM) 19-009, Screening of Army National Guard Recruiting and Training Cadre.
9. During the COVID-19 mitigation measures ALL application packets must be submitted online @ <https://ftsmcs.ngb.army.mil/Protected/Jobs>. Emailed packets will not be accepted, unless the applicant is deployed. If applicant is deployed make sure you annotate on subject line of email (DEPLOYED) name and announcement number. Deployed applicants should send application emails to [ng.co.coarng.list.agr@mail.mil](mailto:ng.co.coarng.list.agr@mail.mil).

**BRIEF JOB DESCRIPTION:**

Responsible for procuring/processing enlistments executing the three tenets in Recruiting. Attrition and Retention management to achieve ARNG personnel Strength Readiness; mentors enlistments through unit integration and Soldier development with parent unit through RSP Cadre Instruction; develops community relationship with public officials, youth and civic service leaders, educational representatives; high schools and colleges, presenting ARNG opportunities as SME for all aspects of Soldier membership duties, opportunities and incentives.

AFSC: 3S100, 3S131, 3S191, 8A100, 8R000, 8R200, 8R300

**SELECTING SUPERVISOR:**

CSM Dwayne Enderle (720)250-1343

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**CONTACT INFO:**

SFC Sarah Pendleton

(DSN)

(Com) 720-250-1183

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**EQUAL OPPORTUNITY:**

The Colorado National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.